

SECRET

Recommended change to [REDACTED]

25X1A

"(4) Civilian employees and prospective civilian employees:

(a) Subject to registration for Selective Service:

- (1) May be recommended for deferment if assigned to, or being trained for definite later assignment to positions abroad and scheduled for departure for overseas station within 6 months. In those cases where the training period exceeds 6 months, departure must be scheduled immediately upon completion of training.
- (2) Should not be recommended for deferment if assigned to or requested for processing for departmental [REDACTED] positions.

25X1A

(b) Having military reserve status:

- (1) May be requested for indefinite deferment from call to active duty if essential to Agency mission and difficult or impossible to replace.
- (2) May be recommended for deferment from call to active duty for a designated period sufficient to obtain and train a replacement if replacement can be obtained.
- (3) May not be recommended for deferment from call to active duty if services can be spared without necessity for replacement prior to departure.

25X1A

(5) Procurement of civilian personnel for departmental [REDACTED] positions should be generally from:

- (a) Individuals without military reserve status who are not required to register for Selective Service.
- (b) Individuals with military reserve status whose deferment from call to active duty can be arranged.
- (c) Qualified women.

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